

Security	Year	(Month/ Day/ Year)	Code	V	(A)	(D)	Date Exer- cisable	Expira- tion Date	Title	Amount or Number of Shares	(Instr. 5)	Officially Owned at End of Month (Instr. 4)	ity: Direct (D) or Indi- rect (I) (Instr. 4)	Own- ership (Instr. 4)
Employee stock option (right to buy)	\$22.0000	02/21/03	M			68	(1)	04/28/03	Common Stock	68		0	D	

Explanation of Responses:

(1) The option vested in three equal annual installments beginning on April 28, 1994.

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.
If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

/s/ CHRISTEL H. PAULI

 **Signature of Reporting Person
 Christel H. Pauli, Attorney-in-Fact
 for James R. Havert

February 24, 2003

 Date