SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

☑ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2016

OR

□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 1-9210

OCCIDENTAL PETROLEUM CORPORATION

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of

incorporation or organization)

95-4035997 (I.R.S. Employer Identification No.)

5 Greenway Plaza, Suite 110 Houston, Texas (Address of principal executive offices) **77046** (Zip Code)

(713) 215-7000

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. \Box Yes o No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). \Box Yes o No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. (See definition of "accelerated filer", "large accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act):

Large Accelerated Filer I Accelerated Filer o Non-Accelerated Filer o Smaller Reporting Company o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act) $_{0}$ Yes \square No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class

Common stock \$.20 par value

Outstanding at March 31, 2016

763,741,497

OCCIDENTAL PETROLEUM CORPORATION AND SUBSIDIARIES

TABLE OF CONTENTS

PAGE

Part I	Financial II	nformation	
	Item 1.	Financial Statements (unaudited)	
		Consolidated Condensed Balance Sheets — March 31, 2016 and December 31, 2015	2
		Consolidated Condensed Statements of Operations — Three months ended March 31, 2016 and 2015	4
		Consolidated Condensed Statements of Comprehensive Income — Three months ended March 31, 2016 and 2015	5
		Consolidated Condensed Statements of Cash Flows — Three months ended March 31, 2016 and 2015	6
		Notes to Consolidated Condensed Financial Statements	7
	Item 2.	Management's Discussion and Analysis of Financial Condition and Results of Operations	17
	Item 3.	Quantitative and Qualitative Disclosures About Market Risk	25
	Item 4.	Controls and Procedures	25
Part II	Other Infor	mation	
	Item 1.	Legal Proceedings	26
	Item 2.	Unregistered Sales of Equity Securities and Use of Proceeds	26
	Item 5.	Other Information	27
	Item 6.	Exhibits	28

PART I FINANCIAL INFORMATION

Item 1. Financial Statements (unaudited)

OCCIDENTAL PETROLEUM CORPORATION AND SUBSIDIARIES CONSOLIDATED CONDENSED BALANCE SHEETS MARCH 31, 2016 AND DECEMBER 31, 2015 (Amounts in millions)

	 2016	 2015	
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	\$ 3,176	\$ 3,201	
Restricted cash	—	1,193	
Trade receivables, net	2,780	2,970	
Inventories	997	986	
Assets held for sale	—	141	
Other current assets	 1,284	 911	
Total current assets	 8,237	 9,402	
INVESTMENTS			
Investment in unconsolidated entities	1,301	1,267	
Available for sale investment	 	 167	
Total investments	 1,301	 1,434	
PROPERTY, PLANT AND EQUIPMENT, net of accumulated depreciation, depletion and amortization of \$40,138 at March 31, 2016 and \$39,419 at December 31, 2015	 31,505	 31,639	
LONG-TERM RECEIVABLES AND OTHER ASSETS, NET	 975	 934	
TOTAL ASSETS	\$ 42,018	\$ 43,409	

The accompanying notes are an integral part of these consolidated financial statements.

OCCIDENTAL PETROLEUM CORPORATION AND SUBSIDIARIES CONSOLIDATED CONDENSED BALANCE SHEETS MARCH 31, 2016 AND DECEMBER 31, 2015 (Amounts in millions except share amounts)

	2016		 2015
LIABILITIES AND STOCKHOLDERS' EQUITY			
CURRENT LIABILITIES			
Current maturities of long-term debt	\$	2,000	\$ 1,450
Accounts payable		2,801	3,069
Accrued liabilities		2,025	2,213
Liabilities of assets held for sale		_	110
Total current liabilities		6,826	 6,842
LONG-TERM DEBT, NET		5,608	 6,855
DEFERRED CREDITS AND OTHER LIABILITIES			
Deferred domestic and foreign income taxes		1,642	1,323
Other		4,153	4,039
		5,795	 5,362
STOCKHOLDERS' EQUITY			
Common stock, at par value (891,624,558 shares at March 31, 2016 and 891,360,091 shares at December 31, 2015)		178	178
Treasury stock (127,784,706 shares at March 31, 2016 and 127,681,335 shares at December 31, 2015)		(9,128)	(9,121)
Additional paid-in capital		7,668	7,640
Retained earnings		25,375	25,960
Accumulated other comprehensive loss		(304)	(307)
Total stockholders' equity		23,789	 24,350
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	42,018	\$ 43,409

The accompanying notes are an integral part of these consolidated financial statements.

OCCIDENTAL PETROLEUM CORPORATION AND SUBSIDIARIES CONSOLIDATED CONDENSED STATEMENTS OF OPERATIONS FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015 (Amounts in millions, except per-share amounts)

	2016		2015
REVENUES AND OTHER INCOME			
Net sales	\$ 2,12	3 \$	3,089
Interest, dividends and other income	2	0	31
Gain (loss) on sale of assets, net	13		(24)
	2,28	1	3,096
COSTS AND OTHER DEDUCTIONS			
Cost of sales	1,28	1	1,557
Selling, general and administrative and other operating expenses	27	ว	311
Taxes other than on income	7		107
Depreciation, depletion and amortization	1,10		1,029
Asset impairments and related items	1,10		324
Exploration expense		9	324 8
Interest and debt expense, net	6		30
וונפובא מונג עבאר בארבואב, וופנ	2,87		3,366
	2,07	<u> </u>	3,300
Loss before income taxes and other items	(59	6)	(270)
Benefit for domestic and foreign income taxes	20	3	19
Income from equity investments	3	3	36
Loss from continuing operations	(36	0)	(215)
Discontinued operations, net	43	8	(3)
NET INCOME (LOSS)	\$ 7	8 \$	(218)
BASIC EARNINGS PER COMMON SHARE			
Loss from continuing operations	\$ (0.4	7) \$	(0.28)
Discontinued operations, net	0.5		
BASIC EARNINGS PER COMMON SHARE	\$ 0.1		(0.28)
DILUTED EARNINGS PER COMMON SHARE			
Loss from continuing operations	\$ (0.4	,	(0.28)
Discontinued operations, net	0.5		
DILUTED EARNINGS PER COMMON SHARE	\$ 0.1	0 \$	(0.28)
DIVIDENDS PER COMMON SHARE	\$ 0.7	5\$	0.72

The accompanying notes are an integral part of these consolidated financial statements.

OCCIDENTAL PETROLEUM CORPORATION AND SUBSIDIARIES CONSOLIDATED CONDENSED STATEMENTS OF COMPREHENSIVE INCOME FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015 (Amounts in millions)

	2	2016	 2015
Net income (loss)	\$	78	\$ (218)
Other comprehensive (loss) income items:			
Foreign currency translation gains (losses)		1	(1)
Unrealized gain on available for sale investment		_	150
Unrealized losses on derivatives ^(a)		(10)	—
Pension and postretirement gain ^(b)		5	2
Reclassification to income of realized loss on derivatives (c)		7	—
Other comprehensive income, net of tax		3	 151
Comprehensive income (loss)	\$	81	\$ (67)

(a) Net of tax of \$6 for the three months ended March 31, 2016.
(b) Net of tax of \$(3) and \$(1) for the three months ended March 31, 2016 and 2015, respectively.
(c) Net of tax of \$(4) for the three months ended March 31, 2016.

The accompanying notes are an integral part of these consolidated financial statements.

OCCIDENTAL PETROLEUM CORPORATION AND SUBSIDIARIES CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS FOR THE THREE MONTHS ENDED MARCH 31, 2016 AND 2015 (Amounts in millions)

	2	2016	 2015
CASH FLOW FROM OPERATING ACTIVITIES			
Net Income (loss)	\$	78	\$ (218)
Adjustments to reconcile net income (loss) to net cash provided by operating activities:			
Discontinued operations, net		(438)	3
Depreciation, depletion and amortization of assets		1,102	1,029
Deferred income tax (benefit) provision		77	(63)
Other noncash charges to income		63	110
Asset impairments		78	236
(Gain) loss on sale of assets, net		(138)	24
Changes in operating assets and liabilities, net		(316)	(555)
Other operating, net		(367)	
Operating cash flow from continuing operations		139	566
Operating cash flow from discontinued operations		550	 (5)
Net cash provided by operating activities		689	 561
CASH FLOW FROM INVESTING ACTIVITIES			
Capital expenditures		(646)	(1,675)
Change in capital accrual		(208)	(458)
Proceeds from sale of assets and equity investments, net		285	20
Purchases of assets, net		(24)	(6)
Equity investments and other, net	_	(44)	 (87)
Net cash used by investing activities		(637)	 (2,206)
CASH FLOW FROM FINANCING ACTIVITIES			
Change in restricted cash		1,193	754
Payment of long-term debt		(700)	—
Proceeds from issuance of common stock		11	19
Purchases of treasury stock		(7)	(207)
Cash dividends paid		(574)	(557)
Net cash provided (used) by financing activities		(77)	 9
Decrease in cash and cash equivalents		(25)	(1,636)
Cash and cash equivalents — beginning of period		3,201	3,789
Cash and cash equivalents — end of period	\$	3,176	\$ 2,153

The accompanying notes are an integral part of these consolidated financial statements.

OCCIDENTAL PETROLEUM CORPORATION AND SUBSIDIARIES NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS MARCH 31, 2016

1. General

In these unaudited consolidated condensed financial statements, "Occidental" means Occidental Petroleum Corporation, a Delaware corporation (OPC), or OPC and one or more entities in which it owns a controlling interest (subsidiaries). Occidental has made its disclosures in accordance with United States generally accepted accounting principles (GAAP) as they apply to interim reporting, and condensed or omitted, as permitted by the Securities and Exchange Commission's rules and regulations, certain information and disclosures normally included in consolidated financial statements and the notes. These unaudited consolidated condensed financial statements should be read in conjunction with the audited consolidated financial statements and the notes thereto in Occidental's Annual Report on Form 10-K for the year ended December 31, 2015.

In the opinion of Occidental's management, the accompanying unaudited consolidated condensed financial statements contain all adjustments (consisting of normal recurring adjustments) necessary to fairly present Occidental's consolidated financial position as of March 31, 2016, and the consolidated statements of operations, comprehensive income and cash flows for the three months ended March 31, 2016 and 2015, as applicable. The income and cash flows for the periods ended March 31, 2016 and 2015 are not necessarily indicative of the income or cash flows to be expected for the full year.

2. Asset Acquisitions, Dispositions and Other

In April 2016, Occidental issued \$2.75 billion of senior notes, comprised of \$0.4 billion of 2.6-percent senior notes due 2022, \$1.15 billion of 3.4-percent senior notes due 2026 and \$1.2 billion of 4.4-percent senior notes due 2046. Occidental received net proceeds of approximately \$2.72 billion. Interest on the notes will be payable semi-annually in arrears in April and October of each year for each series of notes, beginning on October 15, 2016. The use of proceeds will be for general corporate purposes, including retirement of all \$750 million of 4.125-percent notes at maturity in June 2016 and all \$1.25 billion of 1.75-percent notes maturing in the first quarter of 2017, which will be redeemed in May 2016 by exercising our early redemption option.

In March 2016, Occidental distributed its remaining shares of California Resources Corporation (California Resources) through a special stock dividend to stockholders of record as of February 29, 2016. Upon distribution, Occidental recorded a \$78 million loss to reduce the investment to its fair market value, and Occidental no longer owns any shares of California Resources common stock.

In March 2016, Occidental completed the sale of its Piceance Basin operations in Colorado for \$153 million resulting in a pre-tax gain of \$121 million. The assets and liabilities related to these operations were presented as held for sale at December 31, 2015 and primarily included property, plant and equipment and current accrued liabilities and asset retirement obligations.

In February 2016, Occidental repaid \$700 million of 2.5-percent senior notes that matured.

In January 2016, Occidental completed the sale of its Occidental Tower building in Dallas, Texas for net proceeds of approximately \$85 million. The building was classified as held for sale as of December 31, 2015.

In January 2016, Occidental reached an understanding on the terms of payment for the approximate \$1.0 billion payable to Occidental by the Republic of Ecuador under a November 2015 International Center for the Settlement of Investment Disputes arbitration award. This award relates to Ecuador's 2006 expropriation of Occidental's Participation Contract for Block 15. For the three months ended March 31, 2016, Occidental recorded a pre-tax gain of \$681 million. The results related to Ecuador were presented as discontinued operations.

3. Accounting and Disclosure Changes

In March 2016, the Financial Accounting Standards Board ("FASB") issued rules affecting entities that issue share-based payment awards to their employees. These rules are designed to simplify several aspects of accounting for

share-based payment award transactions, including: (1) accounting and cash flow classification for excess tax benefits and deficiencies, (2) forfeitures, and (3) tax withholding requirements and cash flow classification. The rules become effective for interim and annual periods beginning after December 31, 2016. The rules are not expected to have a material impact on Occidental's financial statements upon adoption.

In March 2016, the FASB amended revenue recognition rules to clarify the implementation guidance on principal versus agent considerations. The guidance includes indicators to assist an entity in determining whether the entity controls a specified good or service before it is transferred to the customers. Occidental is currently evaluating the impact of these rules on its financial statements.

In March 2016, the FASB issued an update to eliminate the requirement to retrospectively adopt the equity method of accounting if an investment qualifies for use of the equity method as a result of an increase in the level of ownership or degree of influence. The update requires that the equity method investor add the cost of acquiring the additional interest and adopt the equity method of accounting as of the date the investment becomes qualified for equity method accounting. The rules become effective for the interim and annual periods beginning after December 15, 2016. The rules are not expected to have a material impact on Occidental's financial statements upon adoption.

In March 2016, the FASB issued rules clarifying that a change in one of the parties to a derivative contract that is part of a hedge accounting relationship does not, by itself, require dedesignation of that relationship, as long as all other hedge accounting criteria continue to be met. The rules become effective for the interim and annual periods beginning after December 15, 2016. Occidental is currently evaluating the impact of these rules on its financial statements.

In February 2016, the FASB issued rules in which lessees will recognize most leases, including operating leases, on-balance sheet. These new rules will significantly increase reported assets and liabilities. The rules become effective for interim and annual periods beginning after December 15, 2018. Occidental is currently evaluating the impact of these rules on its financial statements.

In April 2015, the FASB issued rules simplifying the presentation of debt issuance costs. The new rules require that debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct deduction from the carrying amount of that debt liability, consistent with debt discounts. Occidental adopted these rules retrospectively as of January 1, 2016. The rules do not have a material impact on Occidental's financial statements.

4. Supplemental Cash Flow Information

Occidental paid United States state and foreign income taxes of \$102 million and \$259 million during the three months ended March 31, 2016 and 2015, respectively. No federal income tax payments were made during the three months ended March 31, 2016 and 2015, because Occidental reported a 2015 net operating loss. Interest paid totaled \$89 million in each of the three months ended March 31, 2016 and 2015.

5. Inventories

A portion of inventories is valued under the LIFO method. The valuation of LIFO inventory for interim periods is based on Occidental's estimates of year-end inventory levels and costs. Inventories as of March 31, 2016 and December 31, 2015 consisted of the following (in millions):

terials and supplies	2016		2015		
Raw materials	\$	77 \$	73		
Materials and supplies		504	568		
Finished goods		466	395		
	1,	047	1,036		
Revaluation to LIFO		(50)	(50)		
Total	\$	997 \$	986		

Occidental's operations are subject to stringent federal, state, local and foreign laws and regulations related to improving or maintaining environmental quality.

The laws that require or address environmental remediation, including the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) and similar federal, state, local and foreign laws, may apply retroactively and regardless of fault, the legality of the original activities or the current ownership or control of sites. OPC or certain of its subsidiaries participate in or actively monitor a range of remedial activities and government or private proceedings under these laws with respect to alleged past practices at operating, closed and third-party sites. Remedial activities may include one or more of the following: investigation involving sampling, modeling, risk assessment or monitoring; cleanup measures including removal, treatment or disposal of hazardous substances; or operation and maintenance of remedial systems. These environmental proceedings seek funding or performance of remediation and, in some cases, compensation for alleged property damage, punitive damages, civil penalties, injunctive relief and government oversight costs.

As of March 31, 2016, Occidental participated in or monitored remedial activities or proceedings at 149 sites. The following table presents Occidental's environmental remediation reserves as of March 31, 2016, the current portion of which is included in accrued liabilities (\$70 million) and the remainder in deferred credits and other liabilities — other (\$314 million). The reserves are grouped as environmental remediation sites listed or proposed for listing by the United States Environmental Protection Agency on the CERCLA National Priorities List (NPL sites) and three categories of non-NPL sites — third-party sites, Occidental-operated sites and closed or non-operated Occidental sites.

	Number of Sites	Reserve Balance (in millions)		
NPL sites	34	\$	28	
Third-party sites	66		127	
Occidental-operated sites	18		105	
Closed or non-operated Occidental sites	31		124	
Total	149	\$	384	

As of March 31, 2016, Occidental's environmental reserves exceeded \$10 million each at 12 of the 149 sites described above, and 99 of the sites each had reserves of \$1 million or less. Based on current estimates, Occidental expects to expend funds corresponding to approximately half of the current environmental reserves at the sites described above over the next three to four years and the balance at these sites over the subsequent 10 or more years. Occidental believes its range of reasonably possible additional losses beyond those liabilities recorded for environmental remediation at these sites could be up to \$370 million. The status of Occidental's involvement with the sites and related significant assumptions has not changed materially since December 31, 2015. For additional information regarding environmental matters, refer to Note 7, *Lawsuits, Claims, Commitments and Contingencies*.

7. Lawsuits, Claims, Commitments and Contingencies

OPC or certain of its subsidiaries are involved, in the normal course of business, in lawsuits, claims and other legal proceedings that seek, among other things, compensation for alleged personal injury, breach of contract, property damage or other losses, punitive damages, civil penalties, or injunctive or declaratory relief. OPC or certain of its subsidiaries also are involved in proceedings under CERCLA and similar federal, state, local and foreign environmental laws. These environmental proceedings seek funding or performance of remediation and, in some cases, compensation for alleged property damage, punitive damages, civil penalties and injunctive relief. Usually OPC or such subsidiaries are among many companies in these environmental proceedings and have to date been successful in sharing response costs with other financially sound companies. Further, some lawsuits, claims and legal proceedings involve acquired or disposed assets with respect to which a third party or Occidental retains liability or indemnifies the other party for conditions that existed prior to the transaction.

In December 2014, a New Jersey state court approved Occidental's settlement with the State of New Jersey (the State) to resolve claims asserted by the State against Occidental arising from Occidental's acquisition of Diamond Shamrock Chemical Company (DSCC). During 2015, pursuant to the settlement agreement (State Settlement) Occidental paid the State \$190 million. Under certain circumstances, Occidental agreed to perform or fund future

work on behalf of the State along a portion of the Passaic River. When Occidental acquired the stock of DSCC in 1986, Maxus Energy Corporation, a subsidiary of YPF S.A. (Maxus), retained liability for the Lister Avenue Plant, which is part of the Diamond Alkali Superfund Site, as well as other sites. Maxus is also obligated to indemnify Occidental for the State Settlement. Occidental is pursuing Maxus to recover the settlement costs. The State Settlement does not cover any potential Occidental share of costs associated with the EPA's proposed clean-up plan of the Passaic River as set out in its Record of Decision, announced on March 4, 2016. Maxus is also responsible for federal clean-up or other costs associated with the Lister Avenue Plant and the Diamond Alkali Superfund Site.

Occidental accrues reserves for currently outstanding lawsuits, claims and proceedings when it is probable that a liability has been incurred and the liability can be reasonably estimated. Occidental has disclosed its reserve balances for environmental matters. Reserve balances for other matters as of March 31, 2016 and December 31, 2015 were not material to Occidental's consolidated balance sheets. Occidental also evaluates the amount of reasonably possible losses that it could incur as a result of the matters mentioned above. Occidental has disclosed its range of reasonably possible additional losses for sites where it is a participant in environmental remediation. Occidental believes that other reasonably possible losses that it could incur in excess of reserves accrued on the balance sheet would not be material to its consolidated financial position or results of operations.

During the course of its operations, Occidental is subject to audit by tax authorities for varying periods in various federal, state, local and foreign tax jurisdictions. Although taxable years through 2009 for United States federal income tax purposes have been audited by the United States Internal Revenue Service (IRS) pursuant to its Compliance Assurance Program, subsequent taxable years are currently under review. Additionally, in December 2012, Occidental filed United States federal refund claims for tax years 2008 and 2009 which are subject to IRS review. Taxable years from 2002 through the current year remain subject to examination by foreign and state government tax authorities in certain jurisdictions. In certain of these jurisdictions, tax authorities are in various stages of auditing Occidental's income taxes. During the course of tax audits, disputes have arisen and other disputes may arise as to facts and matters of law. Occidental believes that the resolution of outstanding tax matters would not have a material adverse effect on its consolidated financial position or results of operations.

OPC, its subsidiaries, or both, have indemnified various parties against specified liabilities those parties might incur in the future in connection with purchases and other transactions that they have entered into with Occidental. These indemnities usually are contingent upon the other party incurring liabilities that reach specified thresholds. As of March 31, 2016, Occidental is not aware of circumstances that it believes would reasonably be expected to lead to indemnity claims that would result in payments materially in excess of reserves.

8. Retirement and Post-retirement Benefit Plans

The following tables set forth the components of the net periodic benefit costs for Occidental's defined benefit pension and post-retirement benefit plans for the three months ended March 31, 2016 and 2015 (in millions):

Three months ended March 31		20	016		2015				
Net Periodic Benefit Costs	Pensio	Pension Benefit		retirement Benefit	Pensior	n Benefit	Post-retirement Benefit		
Service cost	\$	2	\$	5	\$	2	\$	7	
Interest cost		4		10		5		10	
Expected return on plan assets		(6)		_		(7)		_	
Recognized actuarial loss		3		5		2		7	
Total	\$	3	\$	20	\$	2	\$	24	

Occidental contributed approximately \$1 million and \$5 million to its defined benefit pension plans in the three months ended March 31, 2016 and 2015, respectively.

9. Fair Value Measurements

Occidental has categorized its assets and liabilities that are measured at fair value in a three-level fair value hierarchy, based on the inputs to the valuation techniques: Level 1 — using quoted prices in active markets for the assets or liabilities; Level 2 — using observable inputs other than quoted prices for the assets or liabilities; and Level 3 — using unobservable inputs. Transfers between levels, if any, are recognized at the end of each reporting period.

Fair Values — Recurring

Occidental primarily applies the market approach for recurring fair value measurements, maximizes its use of observable inputs and minimizes its use of unobservable inputs. Occidental utilizes the mid-point between bid and ask prices for valuing the majority of its assets and liabilities measured and reported at fair value. In addition to using market data, Occidental makes assumptions in valuing its assets and liabilities, including assumptions about the risks inherent in the inputs to the valuation technique. For assets and liabilities carried at fair value, Occidental measures fair value using the following methods:

- Ø Occidental values exchange-cleared commodity derivatives using closing prices provided by the exchange as of the balance sheet date. Occidental values its available for sale investment based on the common stock closing share price as of the balance sheet date. These derivatives and investments are classified as Level 1.
- Ø Over-the-Counter (OTC) bilateral financial commodity contracts, foreign exchange contracts, options and physical commodity forward purchase and sale contracts are generally classified as Level 2 and are generally valued using quotations provided by brokers or industry-standard models that consider various inputs, including quoted forward prices for commodities, time value, volatility factors, credit risk and current market and contractual prices for the underlying instruments, as well as other relevant economic measures. Substantially all of these inputs are observable in the marketplace throughout the full term of the instrument, and can be derived from observable data or are supported by observable prices at which transactions are executed in the marketplace.
- Ø Occidental values commodity derivatives based on a market approach that considers various assumptions, including quoted forward commodity prices and market yield curves. The assumptions used include inputs that are generally unobservable in the marketplace, or are observable but have been adjusted based upon various assumptions and the fair value is designated as Level 3 within the valuation hierarchy.

Occidental generally uses an income approach to measure fair value when observable inputs are unavailable. This approach utilizes management's judgments regarding expectations of projected cash flows, and discounts those cash flows using a risk adjusted discount rate.

The following tables provide fair value measurement information for such assets and liabilities that are measured on a recurring basis as of March 31, 2016 and December 31, 2015 (in millions):

Fair Value Measurements at March 31, 2016:

Description	Level 1 Level 2 Level 3 Collateral		Level 2 Level 3		 Total Fair Value		
Assets:							
Commodity derivatives	\$	492	\$	51	\$ _	\$ (498)	\$ 45
Liabilities:							
Commodity derivatives	\$	525	\$	386	\$ _	\$ (527)	\$ 384

Fair Value Measurements at December 31, 2015:

Description Level 1		L	Level 2		Level 3		Netting and Collateral		Total Fair Value	
\$	557	\$	87	\$	_	\$	(535)	\$	109	
\$	167	\$	—	\$	—	\$	_	\$	167	
\$	544	\$	404	\$	_	\$	(525)	\$	423	
	\$	\$ 557 \$ 167	\$ 557 \$ \$ 167 \$	\$ 557 \$ 87 \$ 167 \$ —	\$ 557 \$ 87 \$ \$ 167 \$ — \$	\$ 557 \$ 87 \$ — \$ 167 \$ — \$ —	Level 1 Level 2 Level 3 Co \$ 557 \$ 87 \$ — \$ \$ 167 \$ — \$ — \$	Level 1 Level 2 Level 3 Collateral \$ 557 \$ 87 \$ \$ (535) \$ 167 \$ \$ \$	Level 1 Level 2 Level 3 Collateral Y \$ 557 \$ 87 — \$ (535) \$ \$ 167 \$ — \$ — \$ — \$ — \$	

Fair Values — Nonrecurring

During the three months ended March 31, 2016, Occidental did not have any assets or liabilities measured at fair value on a nonrecurring basis. The following table provides fair value measurement for such proved domestic and international oil and gas properties that are measured on a nonrecurring basis as of December 31, 2015. The impairment tests, including the fair value estimation, incorporated a number of assumptions involving expectations of future cash flows. These assumptions included estimates of future product prices, which Occidental based on forward price curves as of balance sheet date and, where applicable, contractual prices, estimates of oil and gas reserves, estimates of future expected operating and development costs and a risk adjusted discount rate of 8-20 percent. These properties were impacted by persistently low worldwide oil and natural gas prices and changing management's development plans. Occidental used the income approach to measure the fair value of these properties, using inputs categorized as Level 3 in the fair value hierarchy.

(in millions)Description		Value Mea	sure	ements at Deo Using		Not	-	Total Pre-tax		
		evel 1		Level 2	 Level 3	B	Net Book Value ^(a)	,	(Non-cash) pairment Loss	
Assets:										
Impaired proved oil and gas assets - international	\$	_	\$	_	\$ 2,666	\$	7,359	\$	4,693	
Impaired proved oil and gas assets - domestic	\$	_	\$	_	\$ 625	\$	1,655	\$	1,030	
Impaired Midstream assets	\$	_	\$	_	\$ 50	\$	891	\$	841	
Impaired Chemical property, plant, and equipment	\$		\$	_	\$ 3	\$	124	\$	121	

(a) Amount represents net book value at date of assessment.

Other Financial Instruments

The carrying amounts of cash and cash equivalents and other on-balance-sheet financial instruments, other than long term fixed-rate debt, approximate fair value. The cost, if any, to terminate Occidental's off-balance-sheet financial instruments is not significant. Occidental estimates the fair value of fixed-rate debt based on the quoted market prices for those instruments or on quoted market yields for similarly rated debt instruments, taking into account such instruments' maturities. The estimated fair value of Occidental's debt as of March 31, 2016 and December 31, 2015 was \$7.9 billion and \$8.4 billion, respectively, and its carrying value net of unamortized discount as of March 31, 2016 and December 31, 2015 was \$7.6 billion and \$8.3 billion, respectively. The majority of Occidental's debt is classified as Level 1, with \$97 million classified as Level 2.

10. Derivatives

Derivatives are carried at fair value and on a net basis when a legal right of offset exists with the same counterparty. Occidental applies hedge accounting when transactions meet specified criteria for cash-flow hedge treatment and management elects and documents such treatment. Otherwise, any fair value gains or losses are recognized in earnings in the current period.

Occidental uses a variety of derivative instruments, including cash-flow hedges and derivative instruments not designated as hedging instruments, to obtain average prices for the relevant production month and to improve realized prices for oil and gas. Occidental only occasionally hedges its oil and gas production, and, when it does, the volumes are usually insignificant.

Cash-Flow Hedges

Occidental's marketing and trading operations, from time to time, store natural gas purchased from third parties at Occidental's North American leased storage facilities. Derivative instruments are used to fix margins on the future sales of the stored volumes through March 2017. As of March 31, 2016, Occidental had approximately 5 billion cubic feet of natural gas held in storage, and had cash-flow hedges for the forecast sale, to be settled by physical delivery, of approximately 4 billion cubic feet of stored natural gas. As of December 31, 2015, Occidental had approximately 13 billion cubic feet of natural gas. The following table summarizes Occidental's other comprehensive income related to derivatives for the three months ended March 31, 2016 and March 31, 2015:

		After-tax			
As of March 31, (in millions)	2	2016 2		2015	
Unrealized losses on derivatives	\$	(12)	\$	_	
Reclassification to income of realized loss on derivatives	\$	7	\$	—	

Derivatives Not Designated as Hedging Instruments

The following table summarizes Occidental's net volumes of outstanding commodity derivatives contracts not designated as hedging instruments, including both financial and physical derivative contracts as of March 31, 2016 and December 31, 2015:

	Net Outstandin Long / (S	-
Commodity	2016	2015
Oil (million barrels)	152	83
Natural gas (billion cubic feet)	(84)	(58)
Carbon dioxide (billion cubic feet)	587	603

The volumes in the table above exclude contracts tied to index prices, for which the fair value, if any, is minimal at any point in time. These excluded contracts do not expose Occidental to price risk because the contract prices fluctuate with index prices.

Occidental fulfills short positions through its own production or by third-party purchase contracts. Subsequent to March 31, 2016, Occidental entered into purchase contracts for a substantial portion of the short positions outstanding at quarter end and has sufficient production capacity and the ability to enter into additional purchase contracts to satisfy the remaining positions.

Approximately \$13 million and \$26 million of net losses from derivatives not designated as hedging instruments were recognized in net sales for the three months ended March 31, 2016 and 2015, respectively.

Fair Value of Derivatives

The following table presents the gross and net fair values of Occidental's outstanding derivatives as of March 31, 2016 and December 31, 2015 (in millions):

March 31, 2016	Asset Derivatives Balance Sheet Location	Fair Value	Liability Derivatives Balance Sheet Location	Fair Value
Cash-flow hedges(a)				
Commodity contracts	Other current assets	\$ —	Accrued liabilities	\$ 1
Derivatives not designated as hedging instruments (a)				
	Other current assets	535	Accrued liabilities	618
Commodity contracts		2	Deferred credits and other	
	Long-term receivables and other assets, net	8	liabilities	293
		543		911
Total gross fair value		543		912
Less: counterparty netting and cash collateral (b,d)		(498)		(527)
Total net fair value of derivatives		\$ 45		\$ 385
	Asset Derivatives	Fair	Liability Derivatives	Fair
December 31, 2015	Balance Sheet Location	Value	Balance Sheet Location	Value
Cash-flow hedges(a)				
Commodity contracts	Other current assets	\$9	Accrued liabilities	\$ 1
Derivatives not designated as hedging instruments (a)				
	Other current assets	626	Accrued liabilities	672
Commodity contracts		_	Deferred credits and other	
	Long-term receivables and other assets, net	9	liabilities	275
		635		947
Total gross fair value		644		948
Less: counterparty netting and cash collateral (c,d)		(535)		(525)
Total net fair value of derivatives		\$ 109		\$ 423

(a) Fair values are presented at gross amounts, including when the derivatives are subject to master netting arrangements and presented on a net basis in the consolidated balance sheets.

(b) As of March 31, 2016, collateral received of zero has been netted against the derivative assets and collateral paid of \$29 million has been netted against derivative liabilities.
 (c) As of December 31, 2015, collateral received of \$14 million has been netted against derivative assets and collateral paid of \$4 million has been netted against derivative liabilities.

(d) Select clearinghouses and brokers require Occidental to post an initial margin deposit. Collateral, mainly for initial margin, of \$33 million and \$3 million deposited by Occidental has not been reflected in these derivative fair value tables as of March 31, 2016 and December 31, 2015, respectively. This collateral is included in other current assets in the consolidated balance sheets as of March 31, 2016 and December 31, 2015, respectively.

See Note 9, Fair Value Measurements, for fair value measurement disclosures on derivatives.

Credit Risk

The majority of Occidental's counterparty credit risk is related to the physical delivery of energy commodities to its customers and their inability to meet their settlement commitments. Occidental manages this credit risk by selecting counterparties that it believes to be financially strong, by entering into master netting arrangements with counterparties and by requiring collateral, as appropriate. Occidental actively reviews the creditworthiness of its counterparties and

monitors credit exposures against assigned credit limits by adjusting credit limits to reflect counterparty risk, if necessary. Occidental also enters into future contracts through regulated exchanges with select clearinghouses and brokers, which are subject to minimal credit risk as a significant portion of these transactions settle on a daily margin basis.

Certain of Occidental's OTC derivative instruments contain credit-risk-contingent features, primarily tied to credit ratings for Occidental or its counterparties, which may affect the amount of collateral that each would need to post. Occidental believes that if it had received a one-notch reduction in its credit ratings, it would not have resulted in a material change in its collateral-posting requirements as of March 31, 2016 and December 31, 2015.

11. Industry Segments

Occidental conducts its operations through three segments: (1) oil and gas; (2) chemical; and (3) midstream and marketing. The oil and gas segment explores for, develops and produces oil and condensate, natural gas liquids (NGLs) and natural gas. The chemical segment mainly manufactures and markets basic chemicals and vinyls. The midstream and marketing segment gathers, processes, transports, stores, purchases and markets oil, condensate, NGLs, natural gas, CO_2 and power. It also trades around its assets, including transportation and storage capacity. Additionally, the midstream and marketing segment invests in entities that conduct similar activities.

Results of industry segments generally exclude income taxes, interest income, interest expense, environmental remediation expenses, unallocated corporate expenses and discontinued operations, but include gains and losses from dispositions of segment and geographic area assets and income from the segments' equity investments. Intersegment sales eliminate upon consolidation and are generally made at prices approximating those that the selling entity would be able to obtain in third-party transactions.

The following tables present Occidental's industry segments (in millions):

	Oil			Mid	Istream	Co	rporate	
	and				and		and	
	 Gas	C	hemical	Ma	rketing	Elin	ninations	 Total
Three months ended March 31, 2016								
Net sales	\$ 1,275	\$	890	\$	133	\$	(175)	\$ 2,123
Pre-tax operating profit (loss)	\$ (485)	\$	214	\$	(95)	\$	(197) ^(a)	\$ (563)
Income taxes	_		_		_		203 ^(b)	203
Discontinued operations, net	_		_				438	438
Net income (loss)	\$ (485)	\$	214	\$	(95)	\$	444	\$ 78
Three months ended March 31, 2015								
Net sales	\$ 2,009	\$	1,000	\$	197	\$	(117)	\$ 3,089
Pre-tax operating profit (loss)	\$ (266) ^(c)	\$	139	\$	(15)	\$	(92) ^(a,c)	\$ (234)
Income taxes	_		_		_		19 ^(b)	19
Discontinued operations, net	_		_				(3)	(3)
Net income (loss)	\$ (266)	\$	139	\$	(15)	\$	(76)	\$ (218)

(a) Includes unallocated net interest expense, administration expense, environmental remediation and other pre-tax items.

(b) Includes all foreign and domestic income taxes from continuing operations.

(c) Includes pre-tax charges of \$310 million for the impairment of certain domestic and international oil and gas assets and other items, and \$14 million of corporate other items.

12. Earnings Per Share

Occidental's instruments containing rights to nonforfeitable dividends granted in stock-based awards are considered participating securities prior to vesting and, therefore, net income allocated to these participating securities has been deducted from earnings in computing basic and diluted EPS under the two-class method.

Basic EPS was computed by dividing net income attributable to common stock, net of income allocated to participating securities, by the weighted-average number of common shares outstanding during each period, net of treasury shares and including vested but unissued shares and share units. The computation of diluted EPS reflects the additional dilutive effect of stock options and unvested stock awards.

The following table presents the calculation of basic and diluted EPS for the three months ended March 31, 2016 and 2015 (in millions, except per-share amounts):

	Three months ended Marc 31			
		2016		2015
Basic EPS				
Loss from continuing operations	\$	(360)	\$	(215)
Discontinued operations, net		438		(3)
Net income (loss)		78		(218)
Less: Net income allocated to participating securities	_	_		_
Net income (loss), net of participating securities		78		(218)
Weighted average number of basic shares		763.4		769.6
Basic EPS	\$	0.10	\$	(0.28)
Diluted EPS				
Net income (loss), net of participating securities	\$	78	\$	(218)
Weighted average number of basic shares		763.4		769.6
Dilutive effect of potentially dilutive securities		_		_
Total diluted weighted average common shares		763.4		769.6
Diluted EPS	\$	0.10	\$	(0.28)

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

In this report, "Occidental" means Occidental Petroleum Corporation (OPC), or OPC and one or more entities in which it owns a controlling interest (subsidiaries). Portions of this report contain forward-looking statements and involve risks and uncertainties that could materially affect expected results of operations, liquidity, cash flows and business prospects. Actual results may differ from anticipated results, sometimes materially, and reported results should not be considered an indication of future performance. Factors that could cause results to differ include, but are not limited to: global commodity pricing fluctuations; supply and demand considerations for Occidental's products; higher-than-expected costs; the regulatory approval environment; reorganization or restructuring of Occidental's operations; not successfully completing, or any material delay of, field developments, expansion projects, capital expenditures, efficiency projects, acquisitions or dispositions; uncertainties about the estimated quantities of oil and natural gas reserves; lower-than-expected production from development projects or acquisitions; exploration risks; general economic slowdowns domestically or internationally; political conditions and events; liability under environmental regulations including remedial actions; litigation; disruption or interruption of production or manufacturing or facility damage due to accidents, chemical releases, labor unrest, weather, natural disasters, cyber attacks or insurgent activity; failure of risk management; changes in law or regulations; or changes in tax rates. Words such as "estimate," "project," "weilt," "would," "should," "could," "may," "might," "anticipate," "plan," "intend," "believe," "expect," "aim," "goal," "target," "objective," "likely" or similar expressions that convey the prospective nature of events or outcomes generally indicate forward-looking statements. You should not place undue reliance on these forward-looking statements, which speak only as of the date of this report. Unless legally required, Occidental does not undertake any obligation to update any forward-looking statements, as a result of new information, future events or otherwise. Material risks that may affect Occidental's results of operations and financial position appear in Part I, Item 1A "Risk Factors" of Occidental's Annual Report on Form 10-K for the year ended December 31, 2015 (the 2015 Form 10-K).

Consolidated Results of Operations

Occidental reported a net loss from continuing operations of \$360 million for the first quarter of 2016 on net sales of \$2.1 billion, compared to a net loss from continuing operations of \$215 million on net sales of \$3.1 billion for the first quarter of 2015. Diluted loss per share from continuing operations was \$0.47 for the first quarter of 2016, compared to a diluted loss of \$0.28 per share for the first quarter of 2015. Income from discontinued operations was \$438 million or \$0.57 per share, compared with a loss of \$3 million for the same period of 2015.

The increase in loss from continuing operations reflects primarily the impact of lower realized commodity prices in oil and gas and chemicals, lower marketing margins due to unfavorable Permian to Gulf Coast differentials and the impairment of the California Resources shares prior to the stock distribution. This increase was partially offset by gains on asset sales in the first quarter of 2016 and the nonrecurring asset impairment charges booked in the first quarter of 2015. The after-tax gain in discontinued operations, net resulted from the settlement from the Republic of Ecuador under a November 2015 arbitration award.

Selected Statements of Operations Items

Net sales decreased for the three months ended March 31, 2016, compared to the same period of 2015, due to lower realized commodity prices. Gain (loss) on sale of assets, net, for the three months ended March 31, 2016, primarily reflected a gain on the sale of its Piceance Basin operations in Colorado of \$121 million and gains on sale of the Occidental Tower building in Dallas for \$57 million.

Cost of sales for the three months ended March 31, 2016, compared to the same period in 2015, reflected lower oil and gas production costs, mainly from maintenance and support activities and lower raw material and energy costs for the chemical business. Asset impairments and related items for the three months ended March 31, 2016 reflected impairment charges of \$78 million related to the special stock dividend of California Resources shares. Asset impairments and related items for the three months ended March 31, 2016 reflected items for the three months ended March 31, 2015 reflected impairment charges for Occidental's South Texas Eagle Ford non-operated properties that are no longer being developed and remaining investments in Yemen due to the collapse of the country's government, as well as mark-to-market losses on a CO₂ purchase contract. The decrease in selling, general and administrative and other operating expense for the three months ended March 31, 2016, compared to the same periods of 2015, reflected lower compensation related expenses. The increase in depreciation, depletion and amortization (DD&A) expense for the three months ended March 31, 2016, compared to the same period of 2015, reflected higher oil and gas sales volumes. Taxes other than

on income for the three months ended March 31, 2016, compared to the same period of 2015, reflected lower production taxes, which are mostly tied to oil and gas prices.

The increase in the domestic and foreign income tax benefit for the three months ended March 31, 2016, compared to the same period of 2015, is due to higher pretax operating losses in 2016 compared to 2015 and the relinquishment of foreign exploration blocks.

Selected Analysis of Financial Position

See "Liquidity and Capital Resources" for a discussion about the changes in cash and cash equivalents and restricted cash.

The decrease in trade receivables, net, at March 31, 2016, compared to December 31, 2015, was due to the continued decline in oil and gas realized prices. The decrease in assets held for sale and available for sale investment reflect the sale of Piceance operations in Colorado and the Dallas Tower, and the distribution of Occidental's remaining California Resources common stock to its shareholders. The increase in investments in unconsolidated entities is primarily a result of capital contributions associated with the joint venture for the ethylene cracker at the OxyChem Ingleside facility. The decrease in property, plant and equipment, net, is primarily the result of DD&A, offset partially by Occidental's capital spending of \$0.6 billion in the first quarter.

Current maturities of long-term debt at March 31, 2016 increased from December 31, 2015 due to the reclassification from long-term debt of \$1.25 billion 1.75-percent senior notes due February 2017, offset by the payment of \$700 million 2.5-percent senior notes due February 2016. The \$1.25 billion 1.75-percent senior notes will be redeemed in May 2016 from the proceeds of the April 2016 notes offering. The decrease in accounts payable at March 31, 2016, compared to December 31, 2015, is due to lower marketing payables as a result of lower oil and gas prices and lower accrued capital expenditures as Occidental reduced its capital spending. The decrease in accrued liabilities at March 31, 2016 is due to first quarter payments of ad-valorem taxes. Liabilities held for sale as of March 31, 2016 decreased due to the sale of Piceance operations in Colorado. The decrease in long-term debt is the result of the reclassification of the \$1.25 billion in 1.75-percent senior notes to current maturities.

Segment Operations

Occidental conducts its operations through three segments: (1) oil and gas; (2) chemical; and (3) midstream and marketing. The oil and gas segment explores for, develops and produces oil and condensate, NGLs and natural gas. The chemical segment mainly manufactures and markets basic chemicals and vinyls. The midstream and marketing segment gathers, processes, transports, stores, purchases and markets oil, condensate, NGLs, natural gas, CO₂ and power. It also trades around its assets, including transportation and storage capacity, and trades oil, NGLs, gas and other commodities. Additionally, the midstream and marketing segment invests in entities that conduct similar activities.

The following table sets forth the sales and earnings of each operating segment and corporate items for the three months ended March 31, 2016 and 2015 (in millions):

		Three months ended March 31			
	2016	2016			
Net Sales ^(a)					
Oil and Gas	\$ 1,275	\$	2,009		
Chemical	890		1,000		
Midstream and Marketing	133		197		
Eliminations	(175)		(117)		
	\$ 2,123	\$	3,089		
Segment Results ^(b)		_			
Oil and Gas	\$ (485)	\$	(266)		
Chemical	214		139		
Midstream and Marketing	(95)		(15)		
	(366)		(142)		
Unallocated Corporate Items ^(b)					
Interest expense, net	(57)		(28)		
Income tax benefit	203		19		
Other expense, net	(140)		(64)		
Loss from continuing operations	(360)		(215)		
Discontinued operations, net	438		(3)		
Net Income (loss)	\$ 78	\$	(218)		

(a) Intersegment sales eliminate upon consolidation and are generally made at prices approximating those that the selling entity would be able to obtain in third-party transactions.
(b) Refer to "Significant Transactions and Events Affecting Earnings," "Oil and Gas Segment," "Chemical Segment," "Midstream and Marketing Segment" and "Corporate" discussions that follow.

Significant Transactions and Events Affecting Earnings

The following table sets forth significant transactions and events affecting Occidental's earnings that vary widely and unpredictably in nature, timing and amount for the three months ended March 31, 2016 and 2015 (in millions):

	Three mont	Three months ended March 31			
	2016		2015		
Oil and Gas					
Asset sales gains (losses) and other	\$ 23	\$	(13)		
Asset impairments and related items - Domestic	_		(264)		
Asset impairments and related items - International	_		(46)		
Total Oil and Gas	\$ 23	\$	(323)		
Chemical					
Asset sales gains	\$ 88	\$	_		
Total Chemical	\$ 88	\$			
Midstream and Marketing					
Total Midstream and Marketing	\$ —	\$	(10)		
Corporate					
Asset impairments and related items	(78)	(14)		
Asset sales losses	_		(11)		
Tax effect of pre-tax adjustments ^(a)	33		112		
Discontinued operations, net ^(b)	438		(3)		
Total Corporate	\$ 393	\$	84		
Total	\$ 504	\$	(249)		

(a) The 2016 amount included benefits for the relinquishment of foreign exploration blocks.(b) Amounts shown after tax.

Worldwide Effective Tax Rate

The following table sets forth the calculation of the worldwide effective tax rate for income from continuing operations for the three months ended March 31, 2016 and 2015 (in millions):

	Three mon	Three months ended March 3			
	2016		2015		
Dil and Gas results	\$ (48	5) \$	(266)		
Chemical results	21	4	139		
Midstream and Marketing results	(9	ō)	(15)		
Unallocated corporate items	(19	7)	(92)		
Pre-tax loss	(56	3)	(234)		
Income tax expense (benefit)					
Federal and state	(29	1)	(125)		
Foreign	8	3	106		
Total	(20	3)	(19)		
Loss from continuing operations	\$ (36	0) \$	(215)		
Worldwide effective tax rate	3	6%	8%		

Occidental's worldwide effective tax rate of 36 percent for the three months ended March 31, 2016 is higher than the comparative period of 2015 due to the mix of domestic operating losses and foreign operating income, as well as the domestic tax benefit associated with the first quarter relinquishment of foreign exploration blocks. Excluding the impact of asset sales and other nonrecurring items, Occidental's worldwide effective tax rate for the three months ended March 31, 2016 would be 29 percent.

Oil and Gas Segment

The following tables set forth the production and sales volumes of oil, NGLs and natural gas per day for the three months ended March 31, 2016 and 2015. The differences between the production and sales volumes per day are generally due to the timing of shipments at Occidental's international locations where the product is loaded onto tankers.

		s ended March 31
Production Volumes per Day	2016	2015
Oil (MBBL)		
United States ^(a)	197	180
Middle East/North Africa ^(b)	162	153
Latin America	38	38
NGLs (MBBL)		
United States ^(a)	52	50
Middle East/North Africa	22	9
Natural Gas (MMCF)		
United States ^(a)	345	361
Middle East/North Africa ^(b)	358	236
Latin America	8	12
Total Production Ongoing Operations (MBOE)	590	531
Operations Sold, Exited and Exiting	67	114
Total Production Volumes (MBOE) ^(c)	657	645

		s ended March 31
Sales Volumes per Day	2016	2015
Oil (MBBL)		
United States ^(a)	197	180
Middle East/North Africa ^(d)	160	157
Latin America	34	36
NGLs (MBBL)		
United States ^(a)	52	50
Middle East/North Africa	22	9
Natural Gas (MMCF)		
United States ^(a)	345	361
Middle East/North Africa ^(d)	358	236
Latin America	8	12
Total Sales Ongoing Operations (MBOE)	584	533
Operations Sold, Exited and Exiting	67	104
Total Sales Volumes (MBOE) ^(c)	651	637

Note: MBBL represents thousand barrels. MMCF represents million cubic feet.

(a) Excludes 2 MBBL and 43 MMCF of NGLs and gas for the three months ended March 31, 2016 and 18 MBBL, 3 MBBL and 86 MMCF of oil, NGLs, and gas for the three months ended March 31, 2015 related to Williston and Piceance.

(b) Excludes 20 MBBL and 230 MMCF of oil and gas for the three months ended March 31, 2016 and 37 MMBL and 245 MMCF of oil and gas for the three months ended March 31, 2015 related to Bahrain, Iraq and Yemen.

(c) Natural gas volumes have been converted to thousands of barrels of oil equivalent (MBOE) based on energy content of six million cubic feet (MMCF) of gas to one thousand barrels of oil (MBOE). Barrels of oil equivalence does not necessarily result in price equivalence.

(d) Excludes 20 MBBL and 230 MMCF of oil and gas for the three months ended March 31, 2016 and 27 MMBL and 245 MMCF of oil and gas for the three months ended March 31, 2015 related to Bahrain, Iraq and Yemen.

The following tables present information about Occidental's average realized prices and index prices for the three months ended March 31, 2016 and 2015:

	Three mor	iths end 31	s ended March 31		
Average Realized Prices	2016		2015		
Oil (\$/BBL)					
United States	\$ 29.4	8 \$	43.66		
Middle East/North Africa	\$ 29.6	8 \$	53.98		
Latin America	\$ 27.6	3 \$	47.70		
Total Worldwide	\$ 29.4	2 \$	48.50		
NGLs (\$/BBL)					
United States	\$ 9.9	1 \$	17.32		
Middle East/North Africa	\$ 13.2	5\$	21.57		
Total Worldwide	\$ 10.8	6\$	17.96		
Natural Gas (\$/MCF)					
United States	\$ 1.5	0\$	2.49		
Latin America	\$ 4.1	9 \$	4.53		
Total Worldwide	\$ 1.2	5 \$	1.66		
	Three mor	Three months ended Mar 31			

Average Index Prices	2016	 2015
WTI oil (\$/BBL)	\$ 33.45	\$ 48.63
Brent oil (\$/BBL)	\$ 35.08	\$ 55.17
NYMEX gas (\$/MCF)	\$ 2.07	\$ 3.07

	Three months ended March 31	
Average Realized Prices as Percentage of Average Index Prices	2016	2015
Worldwide oil as a percentage of average WTI	88%	100%
Worldwide oil as a percentage of average Brent	84%	88%
Worldwide NGLs as a percentage of average WTI	32%	37%
Domestic natural gas as a percentage of average NYMEX	73%	81%

Oil and gas segment losses were \$485 million for the first quarter of 2016, compared with segment losses of \$266 million for the first quarter of 2015. The decrease in earnings was mainly due to the continued decline in commodity prices in the first quarter of 2016, partially offset by lower operating costs.

Occidental completed the sale of the Piceance Basin assets on March 1, 2016 and continues to reduce its exposure to non-core operations in the Middle East/North Africa, including Bahrain, Iraq and Yemen. These domestic and international operations produced average daily volumes of 67,000 BOE and 114,000 BOE in the first quarters of 2016 and 2015, respectively. For the first quarter of 2016, total company average daily oil and gas production volumes for ongoing operations increased by 59,000 barrels of oil equivalent (BOE) to 590,000 BOE from 531,000 BOE in the first quarter of 2015. Compared to the first quarter of 2015, domestic average daily production for ongoing operations increased by 17,000 BOE to 307,000 BOE in the first quarter of 2016 with all of the increase attributable to Permian Resources. The increase in Permian Resources oil production was partially offset by lower natural gas and NGL production in South Texas. International average daily production increased to 283,000 BOE in the first quarter of 2016 from 241,000 BOE in the first quarter of 2015. The increase in international production mainly comes from Al Hosn gas project, which was not fully operational in the first quarter of 2015.

Worldwide commodity prices for the first quarter of 2016 were lower than the first quarter of 2015. The average quarterly WTI and Brent prices decreased to \$33.45 per barrel and \$35.08 per barrel, respectively, for the first quarter of 2016, compared to \$48.63 per barrel and \$55.17 per barrel, respectively, for the first quarter of 2015. Worldwide realized crude oil prices declined by 39 percent to \$29.42 per barrel for the first quarter of 2016, compared to \$48.50 per barrel in the first quarter of 2015. Worldwide realized crude oil prices declined by 39 percent to \$29.42 per barrel for the first quarter of 2016, compared to \$48.50 per barrel in the first quarter of 2015. Worldwide realized NGL prices decreased by 40 percent to \$10.86 per barrel in the first quarter of 2016, compared to \$17.96 per barrel in the first quarter of 2015. Domestic realized natural gas prices decreased by 40 percent in the first quarter of 2016 to \$1.50 per MCF, compared to \$2.49 per MCF in the first quarter of 2015.

Occidental's financial results correlate closely to the prices it obtains for its products. The weak price environment continues to significantly impact earnings as compared to the same period in 2015. Further declines in these commodity prices may result in additional impairments to reduce the carrying value of Occidental's oil and gas properties as well as reducing the amount of these commodities that can be produced economically and the quantity and present value of proved reserves.

The calculated average first-day-of-the-month West Texas Intermediate oil price and Henry Hub natural gas price were \$34.96 per barrel and \$2.05 per MMBtu, respectively, for the first four months of 2016 as compared to \$50.28 per barrel and \$2.66 per MMBtu for the twelve months of 2015. To the extent that commodity prices remain at current or lower levels throughout 2016, a portion of proved reserves could be deemed uneconomic and no longer classified as proved.

Chemical Segment

Chemical segment earnings for the three months ended March 31, 2016 were \$214 million, compared to \$139 million for the same period of 2015. Excluding gains of \$88 million for the sale of chemical assets, the lower earnings in 2016 compared to the same period in 2015 reflected lower sales prices across most product lines and significantly lower calcium chloride demand due to the mild winter weather conditions, offset with lower ethylene and natural gas costs.

Midstream and Marketing Segment

Midstream and marketing losses were \$95 million for the three months ended March 31, 2016, compared with losses of \$15 million for the same period 2015. The lower results reflected lower marketing margins due to unfavorable Permian to Gulf Coast differentials.

Liquidity and Capital Resources

At March 31, 2016, Occidental had \$3.2 billion in cash. Income and cash flows are largely dependent on the oil and gas segment's realized prices, sales volumes and operating costs. Occidental strives to fund its operating needs and planned capital expenditures, dividends and any debt payments from cash on hand and cash generated from operations. Occidental, from time to time, may access and has accessed debt markets for general corporate purposes, including acquisitions.

Net cash provided by operating activities was \$0.7 billion for the three months ended March 31, 2016, which included \$0.6 billion in operating cash flows from discontinued operations related to the Ecuador settlement, compared to \$0.6 billion for the same period in 2015. Cash flows were negatively impacted by significantly lower realized prices for all oil and natural gas commodities in the first quarter of 2016 as compared to the same period in 2015. The impact of the chemical and the midstream and marketing segments on overall cash flows is typically less significant than the impact of the oil and gas segment because the chemical and midstream and marketing segments are significantly smaller. The \$316 million decrease of working capital was related to the cyclical payments of property taxes and employee costs, payment of liabilities accrued at year-end related to exited or exiting international operations and a net increase in inventories, which are expected to be drawn down over the year. Partially offsetting these decreases was the collection of accounts receivable in excess of current period accruals.

Occidental's net cash used by investing activities was \$0.6 billion for the first three months of 2016, compared to \$2.2 billion for the same period of 2015. Capital expenditures for the first three months of 2016 were \$0.6 billion of which \$0.5 billion was for the oil and gas segment. The change in capital accrual for the three months ended March 31, 2016 reflected amounts paid in the first quarter of 2016 related to capital expenditures incurred and accrued in

the fourth quarter of 2015. Capital expenditures have been significantly reduced in response to the current commodity price environment.

Occidental's net cash used by financing activities was \$77 million for the first three months of 2016, compared to net cash provided by financing activities of \$9 million for the same period of 2015. Restricted cash of \$1.2 billion was used to pay dividends and repaid \$700 million of senior notes in February of 2016. In April 2016, Occidental issued \$2.75 billion of senior notes, comprised of \$0.4 billion of 2.6-percent senior notes due 2022, \$1.15 billion of 3.4-percent senior notes due 2026 and \$1.2 billion of 4.4-percent senior notes due 2046. Occidental received net proceeds of approximately \$2.72 billion. Interest on the notes will be payable semi-annually in arrears in April and October of each year for each series of notes, beginning on October 15, 2016. The use of proceeds will be for general corporate purposes, including retirement of all \$750 million of 4.125-percent notes at maturity in June 2016 and all \$1.25 billion of 1.75-percent notes maturing in the first quarter of 2017, which will be redeemed in May 2016 by exercising an early redemption option.

As of March 31, 2016, Occidental was in compliance with all covenants of its financing agreements and had substantial capacity for additional unsecured borrowings, the payment of cash dividends and other distributions on, or acquisitions of, Occidental stock.

Environmental Liabilities and Expenditures

Occidental's operations are subject to stringent federal, state, local and foreign laws and regulations related to improving or maintaining environmental quality. Occidental's environmental compliance costs have generally increased over time and are expected to rise in the future. Occidental factors environmental expenditures for its operations into its business planning process as an integral part of producing quality products responsive to market demand.

The laws that require or address environmental remediation, including CERCLA and similar federal, state, local and foreign laws, may apply retroactively and regardless of fault, the legality of the original activities or the current ownership or control of sites. OPC or certain of its subsidiaries participate in or actively monitor a range of remedial activities and government or private proceedings under these laws with respect to alleged past practices at operating, closed and third-party sites. Remedial activities may include one or more of the following: investigation involving sampling, modeling, risk assessment or monitoring; cleanup measures including removal, treatment or disposal of hazardous substances; or operation and maintenance of remedial systems. These environmental proceedings seek funding or performance of remediation and, in some cases, compensation for alleged property damage, punitive damages, civil penalties, injunctive relief and government oversight costs.

Refer to Note 6, *Environmental Liabilities and Expenditures*, in the Notes to the Consolidated Condensed Financial Statements in Part I Item 1 of this Form 10-Q and to the *Environmental Liabilities and Expenditures* section of *Management's Discussion and Analysis of Financial Condition and Results of Operations* in the 2015 Form 10-K for additional information regarding Occidental's environmental expenditures.

Lawsuits, Claims, Commitments and Contingencies

Occidental accrues reserves for outstanding lawsuits, claims and proceedings when it is probable that a liability has been incurred and the liability can be reasonably estimated. Occidental has disclosed its reserve balances for environmental matters. Reserve balances for other matters as of March 31, 2016 and December 31, 2015 were not material to Occidental's consolidated balance sheets. Occidental also evaluates the amount of reasonably possible losses that it could incur as a result of the matters mentioned above. Occidental has disclosed its range of reasonably possible additional losses for sites where it is a participant in environmental remediation. Occidental believes that other reasonably possible losses that it could incur in excess of reserves accrued on the balance sheet would not be material to its consolidated financial position or results of operations. For further information, see Note 7, *Lawsuits, Claims, Commitments and Contingencies,* in the Notes to Consolidated Condensed Financial Statements in Part I Item 1 of this Form 10-Q.

Recently Adopted Accounting and Disclosure Changes

See Note 3, Accounting and Disclosure Changes, in the Notes to Condensed Consolidated Financial Statements in Part I Item 1 of this Form 10-Q.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

For the three months ended March 31, 2016, there were no material changes in the information required to be provided under Item 305 of Regulation S-K included under Item 7A, "Quantitative and Qualitative Disclosures About Market Risk" in the 2015 Form 10-K.

Item 4. Controls and Procedures

Occidental's President and Chief Executive Officer and its Senior Vice President and Chief Financial Officer supervised and participated in Occidental's evaluation of its disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this report. Based upon that evaluation, Occidental's President and Chief Executive Officer and Senior Vice President and Chief Financial Officer concluded that Occidental's disclosure controls and procedures were effective as of March 31, 2016.

There has been no change in Occidental's internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934) during the first three months of 2016 that has materially affected, or is reasonably likely to materially affect, Occidental's internal control over financial reporting.

Item 1. Legal Proceedings

For information regarding other legal proceedings, see Note 7, Lawsuits, Claims, Commitments and Contingencies in the Notes to Condensed Consolidated Financial Statements, in Part I Item 1 of this Form 10-Q, and Part I Item 3, "Legal Proceedings" in the 2015 Form 10-K.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Share Repurchase Activities

Occidental's share repurchase activities for the three months ended March 31, 2016, were as follows:

Period	Total Number of Shares Purchased	=	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet be Purchased Under the Plans or Programs ^(a)
January 1 - 31, 2016	_	5	\$	_	
February 1 - 29, 2016	103,371	^(b)	\$ 70.63		
March 1 - 31, 2016	—	S	\$	—	
Total	103,371	5	\$ 70.63		63,756,544

Represents the total number of shares remaining at March 31, 2016 under Occidental's share repurchase program of 185 million shares. The program was initially announced in 2005. The program does not obligate Occidental to acquire any specific number of shares and may be discontinued at any time. Includes purchases from the trustee of Occidental's defined contribution savings plan that are not part of publicly announced plans or programs. (a) (b)

Item 5. Other Information

On April 29, 2016, the Board of Directors named Vicki A. Hollub, 56, President and Chief Executive Officer of Occidental, completing the previously disclosed succession plan. Ms. Hollub succeeds Mr. Stephen I. Chazen, who stepped down as Chief Executive Officer following Occidental's 2016 Annual Meeting of Stockholders (the Annual Meeting). There is no arrangement or understanding between Ms. Hollub and any other person pursuant to which she was selected as a director, and there are no related party transactions involving Ms. Hollub that are reportable under Item 404(a) of Regulation S-K. Ms. Hollub's annual base salary was increased to \$1,250,000 effective April 29, 2016.

Ms. Hollub has been an employee of Occidental since 1982, and most recently served as President and Chief Operating Officer. Prior to that, Ms. Hollub was Senior Executive Vice President of Occidental and President - Oxy Oil and Gas; Executive Vice President and President - Oxy Oil and Gas, Americas; and Vice President of Occidental and Executive Vice President, U.S. Operations, Oxy Oil and Gas. She previously served as Executive Vice President, California Operations; and President and General Manager, Permian Basin operations. Ms. Hollub holds a Bachelor of Science degree in Mineral Engineering from the University of Alabama.

The Annual Meeting was held on April 29, 2016. The following actions were taken at the Annual Meeting, for which proxies were solicited pursuant to Regulation 14A under the Securities Exchange Act of 1934, as amended, and the final number of votes cast for, against or withheld, and broker non-votes for each matter are set forth below:

- -

1. The eleven nominees proposed by the Board of Directors were elected by the following votes:

Nominee	For	Against	Abstain	Broker Non-Votes
Spencer Abraham	440,999,924	156,001,791	4,180,826	74,648,227
Howard I. Atkins	592,493,143	7,993,528	695,870	74,648,227
Eugene L. Batchelder	597,271,520	3,256,401	654,620	74,648,227
Stephen I. Chazen	597,674,356	2,846,184	662,001	74,648,227
John E. Feick	587,238,988	12,065,450	1,878,103	74,648,227
Margaret M. Foran	589,628,559	10,452,529	1,101,453	74,648,227
Carlos M. Gutierrez	595,285,315	5,193,202	704,024	74,648,227
Vicki A. Hollub	598,427,571	1,701,073	1,053,897	74,648,227
William R. Klesse	549,132,564	51,346,345	703,632	74,648,227
Avedick B. Poladian	592,892,110	7,581,832	708,599	74,648,227
Elisse B. Walter	597,197,825	3,296,483	688,233	74,648,227

2. The advisory vote approving executive compensation was approved. The proposal received 575,505,087 votes for; 19,073,584 votes against; 6,599,638 abstentions and 74,652,459 broker non-votes.

3. The ratification of the selection of KPMG as independent auditors was approved. The proposal received 671,188,492 votes for; 3,862,273 votes against and 780,003 abstentions.

4. The stockholder proposal regarding a review of public policy advocacy on climate was not approved. The proposal received 144,584,338 votes for; 373,058,511 votes against; 83,535,432 abstentions and 74,652,487 broker non-votes.

5. The stockholder proposal regarding a carbon legislation impact assessment was not approved. The proposal received 249,214,918 votes for; 259,442,365 votes against; 92,523,282 abstentions and 74,650,203 broker non-votes.

6. The stockholder proposal regarding special shareowner meetings was not approved. The proposal received 283,733,165 votes for; 315,577,258 votes against; 1,870,142 abstentions and 74,650,203 broker non-votes.

7. The stockholder proposal regarding a report on methane emissions and flaring was not approved. The proposal received 157,496,377 votes for; 321,584,877 votes against; 122,099,311 abstentions and 74,650,203 broker non-votes.

Item 6. Exhibits

- 4.1* Indenture, dated as of August 18, 2011, between Occidental and The Bank of New York Mellon Trust Company, N.A. (filed as Exhibit 4.1 to the Current Report on Form 8-K of Occidental dated August 15, 2011 (date of earliest event reported), filed August 19, 2011, File No. 1-9210).
- 4.2* Officers' Certificate of Occidental Petroleum Corporation dated April 4, 2016 establishing the 2.600% Senior Notes due 2022, the 3.400% Senior Notes due 2026 and the 4.400% Senior Notes due 2046 (filed as Exhibit 4.2 to the Current Report on Form 8-K of Occidental dated April 4, 2016 (date of earliest event reported), filed April 4, 2016, File No. 1-9210).
- 4.3* Form of 2.600% Senior Notes due 2022 (included as Exhibit A to Exhibit 4.2) (filed as Exhibit 4.3 to the Current Report on Form 8-K of Occidental dated April 4, 2016 (date of earliest event reported), filed April 4, 2016, File No. 1-9210).
- 4.4* Form of 3.400% Senior Notes due 2026 (included as Exhibit B to Exhibit 4.2) (filed as Exhibit 4.4 to the Current Report on Form 8-K of Occidental dated April 4, 2016 (date of earliest event reported), filed April 4, 2016, File No. 1-9210).
- 4.5* Form of 4.400% Senior Notes due 2046 (included as Exhibit C to Exhibit 4.2) (filed as Exhibit 4.4 to the Current Report on Form 8-K of Occidental dated April 4, 2016 (date of earliest event reported), filed April 4, 2016, File No. 1-9210).
- 10.1 Occidental Petroleum Corporation 2015 Long-Term Incentive Plan Form of Notice of Grant of Restricted Stock Unit Incentive Award.
- 10.2 Letter Agreement relating to Dividend Reinvestments with CEO.
- 10.3 Amended and Restated Occidental Petroleum Corporation Executive Incentive Compensation Plan.
- 10.4 Sign-on agreement with General Counsel.
- 12 Statement regarding the computation of total enterprise ratios of earnings to fixed charges for the three months ended March 31, 2016 and 2015, and for each of the five years in the period ended December 31, 2015.
- 31.1 Certification of CEO Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification of CFO Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1 Certifications of CEO and CFO Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 101.INS XBRL Instance Document.
- 101.SCH XBRL Taxonomy Extension Schema Document.
- 101.CAL XBRL Taxonomy Extension Calculation Linkbase Document.
- 101.LAB XBRL Taxonomy Extension Label Linkbase Document.
- 101.PRE XBRL Taxonomy Extension Presentation Linkbase Document.
- 101.DEF XBRL Taxonomy Extension Definition Linkbase Document.
- * Incorporated herein by reference

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

OCCIDENTAL PETROLEUM CORPORATION

DATE: May 5, 2016

/s/ Jennifer M. Kirk

Jennifer M. Kirk Vice President, Controller and Principal Accounting Officer

EXHIBITS

EXHIBIT INDEX

- 4.1* Indenture, dated as of August 18, 2011, between Occidental and The Bank of New York Mellon Trust Company, N.A. (filed as Exhibit 4.1 to the Current Report on Form 8-K of Occidental dated August 15, 2011 (date of earliest event reported), filed August 19, 2011, File No. 1-9210).
- 4.2* Officers' Certificate of Occidental Petroleum Corporation dated April 4, 2016 establishing the 2.600% Senior Notes due 2022, the 3.400% Senior Notes due 2026 and the 4.400% Senior Notes due 2046 (filed as Exhibit 4.2 to the Current Report on Form 8-K of Occidental dated April 4, 2016 (date of earliest event reported), filed April 4, 2016, File No. 1-9210).
- 4.3* Form of 2.600% Senior Notes due 2022 (included as Exhibit A to Exhibit 4.2) (filed as Exhibit 4.3 to the Current Report on Form 8-K of Occidental dated April 4, 2016 (date of earliest event reported), filed April 4, 2016, File No. 1-9210).
- 4.4* Form of 3.400% Senior Notes due 2026 (included as Exhibit B to Exhibit 4.2) (filed as Exhibit 4.4 to the Current Report on Form 8-K of Occidental dated April 4, 2016 (date of earliest event reported), filed April 4, 2016, File No. 1-9210).
- 4.5* Form of 4.400% Senior Notes due 2046 (included as Exhibit C to Exhibit 4.2) (filed as Exhibit 4.4 to the Current Report on Form 8-K of Occidental dated April 4, 2016 (date of earliest event reported), filed April 4, 2016, File No. 1-9210).
- 10.1 Occidental Petroleum Corporation 2015 Long-Term Incentive Plan Form of Notice of Grant of Restricted Stock Unit Incentive Award.
- 10.2 Letter Agreement relating to Dividend Reinvestments with CEO.
- 10.3 Amended and Restated Occidental Petroleum Corporation Executive Incentive Compensation Plan.
- 10.4 Sign-on agreement with General Counsel.
- 12 Statement regarding the computation of total enterprise ratios of earnings to fixed charges for the three months ended March 31, 2016 and 2015, and for each of the five years in the period ended December 31, 2015.
- 31.1 Certification of CEO Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification of CFO Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1 Certifications of CEO and CFO Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 101.INS XBRL Instance Document.
- 101.SCH XBRL Taxonomy Extension Schema Document.
- 101.CAL XBRL Taxonomy Extension Calculation Linkbase Document.
- 101.LAB XBRL Taxonomy Extension Label Linkbase Document.
- 101.PRE XBRL Taxonomy Extension Presentation Linkbase Document.
- 101.DEF XBRL Taxonomy Extension Definition Linkbase Document.

* Incorporated herein by reference

OCCIDENTAL PETROLEUM CORPORATION

2015 LONG-TERM INCENTIVE PLAN

NOTICE OF GRANT OF RESTRICTED STOCK UNIT INCENTIVE AWARD (Time-based Vesting: Equity-settled Award)

Pursuant to the Occidental Petroleum Corporation 2015 Long-Term Incentive Plan, as the same may be amended from time to time (the "*Plan*"), OCCIDENTAL PETROLEUM CORPORATION, a Delaware corporation ("*Occidental*" and, with its Subsidiaries, the "*Company*"), grants you (the "*Grantee*") an award on the terms and conditions set forth herein (the "*Award*"). By accepting this Award, the Grantee agrees, to the extent not contrary to applicable law, to (i) the terms and conditions of the Plan and this Notice of Grant of Restricted Stock Unit Incentive Award (the "*Notice of Grant*"), (ii) the Standard Award Terms and Conditions set out on Attachment 1 hereto, including the arbitration provisions thereof (the "*Terms and Conditions*"), and (iii) the General Terms of Employment set out on Attachment 2 hereto, which, in the case of (ii) and (iii), are incorporated in this Notice of Grant by reference. Capitalized terms used but not defined herein shall, unless otherwise indicated, have the meanings set forth in the Plan. This Notice of Grant (along with the Terms and Conditions and all other incorporated attachments and exhibits) and the Award evidenced hereby are collectively referred to as the "*Award Agreement*."

Date of Grant:

Award Type and Description: Restricted Stock Units granted pursuant to Section 6(e) of the Plan, which Award is a bookkeeping entry that represents the right to receive a number of shares of Stock up to the number indicated below under "Number of Shares," subject to the terms and conditions of the Award Agreement.

The Grantee's right to receive payment of this Award shall vest and become earned and nonforfeitable upon the Grantee's satisfaction of the continued service requirements described below under "*Vesting Schedule and Forfeiture*."

Number of Shares: See Morgan Stanley "StockPlan Connect/Stock-Based Awards/ Awarded" for the total number of Restricted Stock Units subject to the Award.

Vesting Schedule and Forfeiture: Vesting Date. The Grantee must remain in the continuous employ of the Company from the Date of Grant through each applicable vesting date (each, a "**Vesting Date**"), in accordance with the schedule below, to be eligible to receive payment of this Award. The vesting schedule shall begin on (the "**Vesting Start Date**").

The continuous employment of the Grantee will not be deemed to have been interrupted by reason of the transfer of the Grantee's employment among the Company and its affiliates or an approved leave of absence.

<u>Termination of Employment</u>. Notwithstanding the foregoing, if, prior to any Vesting Date, the Grantee (i) dies, or (ii) becomes permanently disabled while in the employ of the Company and terminates employment as a result thereof, or (iii) retires with the consent of the Company, or (iv) is terminated by the Company without Cause (each of the foregoing, a "Forfeiture Event"), then the number of unvested Restricted Stock Units will be reduced on a pro rata basis to the number obtained by (A) multiplying the total number of Restricted Stock Units granted by a fraction, the numerator of which is the number of days between the Vesting Start Date and the Forfeiture Event and the denominator of which is the number of days between the Vesting Start Date and the final Vesting Date, and (B) subtracting from the product the number of Restricted Stock Units that previously vested, if any. Such remaining pro rata unvested Restricted Stock Units shall immediately vest and become nonforfeitable on the date of the Forfeiture Event, and all other Restricted Stock Units that have not previously vested shall be immediately forfeited. If the Grantee terminates employment voluntarily or is terminated for Cause before any Vesting Date, then the Award will terminate automatically on the date of the Grantee's termination and the Grantee shall immediately forfeit all unvested Restricted Stock Units.

Change in Control. If a Forfeiture Event has not occurred and a Change in Control occurs prior to the final Vesting Date and the Grantee's employment is terminated by the Company without Cause or by the Grantee for Good Reason, in either case within 12 months following the date of such Change in Control, then the number of unvested Restricted Stock Units will be reduced on a pro rata basis to the number obtained by (i) multiplying the total number of Restricted Stock Units granted by a fraction, the numerator of which is the number of days between the Vesting Start Date and the date the Grantee's employment was so terminated (such date, the "CIC Related Vesting Date"), and the denominator of which is the number of days between the Vesting Start Date and the final Vesting Date, and (ii) subtracting from the product the number of Restricted Stock Units that previously vested, if any. All other Restricted Stock Units with respect to which the continued service requirements have not previously been met as of the CIC Related Vesting Date shall be immediately forfeited. In addition, the Grantee shall be deemed to have a CIC Related Vesting Date such that the treatment in the preceding sentence shall apply (A) on the date at any time following the occurrence of a Change in Control and prior to the final Vesting Date on which the Grantee dies, becomes permanently disabled while in the employ of the Company and terminates employment as a result thereof. or retires with the consent of the Company, or (B) if the Grantee has accrued 12 months of continuous employment with the Company following the Change in Control, on the date following the 12 month anniversary of the Change in Control date and prior to the final Vesting Date on which the Grantee's employment is terminated by the Company without Cause. For the avoidance of doubt, the occurrence of a Change in Control is not intended to change the protections provided to the Grantee in the event of the Grantee's death, permanent disability. or retirement with consent occurring prior to the Change in Control. Such remaining pro rata unvested Restricted Stock Units shall immediately vest and become nonforfeitable on the CIC Related Vesting Date, unless, prior to the occurrence of the Change in Control, the Committee determines in its discretion that such event will not accelerate vesting of any of the Restricted Stock Units covered by this Award. Any such determination by the Committee is binding on the Grantee.

Payment of Award Payment for vested Restricted Stock Units will be made solely in shares of Stock, which will be issued to the Grantee as promptly as practicable after the Vesting Date, Forfeiture Event or CIC Related Vesting Date, as applicable (the "**Payment Trigger Date**"), and in any event no later than the 15th day of the third month following the end of the first taxable year in which the Restricted Stock Units are no longer subject to a substantial risk of forfeiture.

Notwithstanding the foregoing, in the event the Award is determined to be subject to Nonqualified Deferred Compensation Rules, payment will be made no later than the end of the year in which the Payment Trigger Date occurs, except to the extent Section 9(n) of the Plan requires payment on the Grantee's Section 409A Payment Date.

Dividends, Voting and Restricted Stock Units are not shares of Stock and have no voting rights or, except as Other Rights: described in this paragraph, dividend rights. With respect to each Restricted Stock Unit subject to this Award, the Grantee is also awarded Dividend Equivalents with respect to one share of Stock, which means that, in the event that Occidental declares and pays a cash dividend on its outstanding Stock and, on the record date for such dividend, the Grantee holds Restricted Stock Units that have not been settled or forfeited pursuant to the terms of the Award Agreement, then the Grantee will be credited on the books and records of Occidental with an amount equal to the amount per share of any such cash dividend for each outstanding Restricted Stock Unit. The Grantee will be credited with such Dividend Equivalents for the period beginning on the Date of Grant and ending on the applicable Payment Trigger Date or, if earlier, the date the Grantee forfeits his rights with respect to the Restricted Stock Units. Occidental will pay in cash to the Grantee an amount equal to the Dividend Equivalents credited to such Grantee as promptly as may be practicable on or after the time the cash dividends to which such Dividend Equivalents relate are paid by Occidental to its stockholders generally, and in any event no later than the 15th day of the third month following the end of the first taxable year in which the Dividend Equivalents are no longer subject to a substantial risk of forfeiture.

February 17, 2016

Stephen I. Chazen

c/o Occidental Petroleum Corporation 5 Greenway Plaza, Suite 110 Houston, Texas 77046

Re: Your Restricted Stock Awards

Dear Mr. Chazen:

Occidental Petroleum Corporation (the "*Company*") previously granted you restricted stock awards under the Occidental Petroleum Corporation 2005 Long-Term Incentive Plan (as amended, restated and otherwise modified from time to time, the "*2005 LTIP*") pursuant to the Restricted Stock Incentive Award Terms and Conditions dated as of July 10, 2013 (the "*2013 Award*") and the Restricted Stock Incentive Award Terms and Conditions dated as of July 9, 2014 (the "*2014 Award*" and, together with the 2013 Award, the "*Awards*"). Section 5(b) of the Awards contains a provision whereby you are required to participate through the applicable vesting date in the Occidental Petroleum Corporation Dividend Reinvestment Plan (as amended, restated and otherwise modified from time to time, the "*DRIP*") with respect to dividends paid on the shares of restricted stock subject to the Awards and not permitted to withdraw any shares from the DRIP until after the applicable vesting date. The Executive Compensation Committee (the "*Committee*") of the Company's Board of Directors determined at a meeting held on February 17, 2016 to eliminate this provision.

Subject to your execution of this letter agreement below, Section 5(b) of the Awards is hereby rendered null and void and shall be deemed deleted from the Awards as though such provision had never been included therein. Except as provided in this letter agreement, the Awards shall continue in full force and effect.

Sincerely,

Occidental Petroleum Corporation

<u>By: /s/ Darin S. Moss</u> **Name:** Darin S. Moss **Title:** Vice President Human Resources

Agreed and accepted:

<u>/s/ Stephen I Chazen</u> Stephen I. Chazen

OCCIDENTAL PETROLEUM CORPORATION EXECUTIVE INCENTIVE COMPENSATION PLAN (EICP) (As Amended and Restated Effective January 1, 2015)

PURPOSE

The Occidental Petroleum Corporation Executive Incentive Compensation Plan (the "*Plan*") is designed to provide selected employees with annual cash incentive opportunities. Awards are based on the achievement of objectives that reflect business success and generate stockholder value. The Plan directly links Participants' incentive compensation with the performance of the Company as a whole or the Division where they have personal accountability, as applicable, and also promotes the Company's results-oriented management style. Capitalized terms used herein and not otherwise defined shall have the meanings set forth on <u>Attachment A</u> hereto.

ELIGIBILITY/PARTICIPATION

All Senior Management employees are eligible for participation in the Plan. Participants are selected by the Company's senior management; provided, that, to the extent required with respect to Awards intended to be Section 162(m) Awards, Participants will be selected by the Committee.

PERFORMANCE PERIOD

The performance period shall be the period for which the performance objectives applicable to an Award are measured, which unless otherwise determined for an Award, shall be the one-year period beginning on January 1 of a given year and ending on December 31 of that same year (the "*Performance Period*").

PERFORMANCE MEASURES/OBJECTIVES

Unless otherwise determined for any Award, each Award will consist of a performance-based portion and a bonus portion (or discretionary portion). The weighting of the performance-based portion and the bonus portion of each Award will be established at the time the Award is granted to reflect the significance of business and individual performance with respect to each such Award (e.g., for a particular Award, the performance-based portion may be weighted 60% and the bonus portion may be weighted 40%).

The extent to which the performance-based portion of each Award is earned and payable shall be determined by assessing performance for the applicable Performance Period with respect to certain Business Objectives. For each Award, during the first 90 days of each year, the Business Objectives to be used for the Performance Period, as well as the weighting, if applicable, of each Business Objective (*e.g.*, 50% Segment Earnings and 50% Cash Flow) shall be established. The Business Objectives selected, and their weightings, if applicable, may vary by Participant and may be changed from one

Performance Period to the next Performance Period in response to changes in business priorities.

The extent to which the bonus portion of each Award is earned and payable shall be determined by a subjective assessment of each Participant's performance for the applicable Performance Period with respect to certain Personal Objectives. Each Participant's manager shall recommend each Participant's Personal Objectives for the Performance Period for approval by Company management; provided that the Committee shall approve the Personal Objectives of the CEO. Whether and to what extent a Participant has satisfied the applicable Personal Objectives shall be evaluated by the Division President, the CEO or the Committee (as applicable), in each case, in its sole discretion.

A targeted performance level with respect to the Business Objectives shall be established for each Participant, which represents the desired performance level for the Performance Period. In addition, unless otherwise determined with respect to an Award, a minimum and maximum level of performance with respect to the Business Objectives shall also be established for each Participant for the Performance Period. Target, minimum and maximum performance levels may also be established with respect to Personal Objectives.

Participants shall be advised of the Business Objectives that will be used to determine their Awards for the Performance Period, any weighting allocation of the various Business Objectives, as well as the weighting allocation between Business Objectives and Personal Objectives.

SECTION 162(M) AWARDS

The Committee may, in its sole discretion, designate at the time of grant that an Award to a Covered Employee is a Section 162(m) Award. Any discretionary portion of an Award granted to a Covered Employee will be a separate grant from any performance-based portion of the Award. A Section 162(m) Award granted under this Plan also constitutes a "Section 162(m) Award" under the LTIP and is subject to all the terms and conditions of the LTIP governing "Section 162(m) Awards" (as defined in the LTIP), including but not limited to the per person award limitations in Section 5 of the LTIP and Section 6(k) of the LTIP. Business Objectives for any Section 162(m) Award shall be based on one or more of the business criteria specified in Section 6(k)(i)(B)(1) of the Plan, shall be objective and shall otherwise meet the requirements of section 162(m) of the Code and regulations thereunder.

AWARD LEVELS

A Target Award shall be established at the beginning of each Performance Period for each Participant. Individual Target Award levels may reflect variations in job function and scope and the potential impact the Participant has on the Company's or a Division's, as applicable, business priorities. If a Participant has a more senior position, a greater portion of total compensation may be placed "at risk." Award minimums and maximums may also be established for each Performance Period for performance levels below and above target

performance. Award opportunity levels corresponding to the minimum, target and maximum levels of performance may vary by Participant.

PAYMENT OF AWARDS

The amount of an Award earned and payable under the Plan shall be determined by evaluating performance against Business Objectives and Personal Objectives for the applicable Performance Period, and the actual amount paid with respect to an Award may be higher or lower than a Participant's Target Award, depending on whether the minimum, target or maximum performance target, if applicable, has been met. Each Division President and the CEO shall evaluate satisfaction of Business Objectives and Personal Objectives and determine Award payment amount recommendations with final approval made by (i) the CEO for all Participants with an annualized base salary (determined on the last day of the applicable Performance Period) below \$350,000 and (ii) the Committee for all Participants with an annualized base salary (determined on the last day of the applicable Performance Period) below \$350,000 and (ii) the Committee for all Participants with an annualized base salary (determined on the last day of the applicable Performance Period) below \$350,000 and (ii) the Committee for all Participants with an annualized base salary (determined on the last day of the applicable Performance Period) equal to or greater than \$350,000. Notwithstanding the foregoing, the Committee shall evaluate satisfaction of Business Objectives and Personal Objectives and determine Award payment amounts with respect to all Covered Employees in accordance with Section 6(k)(i) of the LTIP. Notwithstanding anything to the contrary contained herein, in determining the payment amount of each Award (including any Section 162(m) Award), the Committee may reduce (including a reduction of the payment to \$0) the amount that may otherwise be earned and payable with respect to such Award if, in its sole discretion, it determines that such reduction or elimination is appropriate.

Awards shall be paid no later than the fifteenth day of the third month following the end of the Performance Period. Awards shall be paid: (i) in a lump sum cash payment, (ii) through the issuance of Stock, (iii) through the grant of equity-based award(s) or (iv) through any combination of the foregoing. Any Stock issued or equity-based award(s) granted in payment of Awards shall not be issued under the Plan but shall instead be issued under the LTIP, and the number of shares of Stock issued (or number of shares of Stock subject to the equity-based award granted) will generally be equal to the dollar value of the Award otherwise payable divided by the Fair Market Value (as defined in the LTIP) of a share of Stock on the date of final approval, unless otherwise determined by the Committee. All applicable taxes and withholdings shall be deducted from Award payments in accordance with federal, state and local regulations. Cash Awards may be deferred under the MDCP in accordance with the provisions of the MDCP.

PLAN CHANGES DUE TO COMPANY ACTIVITY

Acquisitions, divestitures, mergers, significant corporate changes and/or extraordinary events involving the Company may require changes or amendments (including reduction, elimination or termination) to outstanding unvested Awards and/or an applicable Performance Period's targets, minimums, maximums, Business Objectives, Personal Objectives and/or Award opportunities. In such cases, any changes or amendments shall be presented to the CEO and/or the Committee for approval; provided, that, in the case

of any Section 162(m) Award, adjustments may only be made in accordance with Section 6(k)(i)(B)(3) of the LTIP.

AWARD PAYMENT UNDER VARIOUS EMPLOYMENT CONDITIONS

The Committee and/or the CEO may determine, or may delegate the determination of, eligibility for Awards and any payment of Awards to Participants who enter or exit employment, transfer between Divisions, or who are promoted during a Performance Period; provided that, to the extent required with respect to Awards intended to be Section 162(m) Awards, the Committee may not delegate any determination with respect to any Section 162(m) Award.

PLAN ADMINISTRATION

The Plan shall be administered by the Committee. The Committee has sole discretion over the Plan. The decisions of the Committee with respect to the Plan (including but not limited to questions of construction, interpretation and administration) shall be final, conclusive and binding on all persons having an interest in or under the Plan. Any determination made by the Committee shall be given the maximum deference permitted by law in the event it is subject to judicial review and shall be overturned by a court of law only if it is arbitrary and capricious.

PLAN CONTINUATION

The Company expects and intends to continue the Plan but does not guarantee any specific levels of Award payments or the continuation of any Award payments. The Company, through action of the Committee in its sole discretion, reserves the right to amend, alter, modify, suspend, change, discontinue or terminate this Plan and outstanding unvested Awards at any time, in any manner and for any Performance Period, without the consent of any Participant.

MISCELLANEOUS

The Plan is subject to compliance with all applicable federal and state laws, rules and regulations. The Plan and all related documents shall be governed by, and construed in accordance with the laws of the state of Texas. If any provision shall be held by a court of competent jurisdiction to be invalid and unenforceable, the remaining provisions of the Plan shall continue in effect.

Nothing contained in the Plan (or in any other documents relating to the Plan or to any Award) shall confer upon any Participant any right to continue in the employ or other service of any entity within the Company's controlled group or constitute any contract or agreement of employment or other service, nor shall interfere in any way with the right of the applicable entity within the Company's controlled group to change such Participant's compensation or other benefits or to terminate the employment of such Participant, with or without cause.

Unless otherwise determined by the Company, the Plan shall be unfunded and shall not create (or be construed to create) a trust or a separate fund or funds. The Plan shall not establish any fiduciary relationship between the Company, any Division or subsidiary and any Participant or other person. To the extent any person holds any rights by virtue of an Award under the Plan, such rights shall be no greater than the rights of an unsecured general creditor.

Awards from the Plan shall not be considered as compensation for the purposes of any benefit plans or programs of the Company or any Division, except as specifically set forth otherwise in a formal plan document.

It is intended that payments under the Plan qualify as short-term deferrals exempt from the requirements of Section 409A of the Code. In the event that any Award does not qualify for treatment as an exempt short-term deferral, it is intended that such amount will be paid in a manner that satisfies the requirements of Section 409A of the Code. The Plan shall be interpreted and construed accordingly.

Attachment A

DEFINITION OF TERMS

"*Award*" means a cash-based incentive award granted pursuant to the Plan, the payment of which shall be based on the achievement of Business Objectives and Personal Objectives for a designated Performance Period, unless otherwise determined with respect to a specific Award.

"**Business Objectives**" means one or more financial, operational, organizational, strategic or similar goals established for a Performance Period that reflect current business priorities and against which the Company's or a Division's performance will be measured.

"Code" means the Internal Revenue Code of 1986, as amended.

"Company" means Occidental Petroleum Corporation.

"*Committee*" means the Executive Compensation Committee of the Company's Board of Directors (or its successor). For the avoidance of doubt, with respect to any Section 162(m) Award, the Committee shall be the "Committee" described under Section 2 of the LTIP.

"*Covered Employee*" means any individual who is designated by the Committee, at the time of grant of an Award, as likely to be a "covered employee" within the meaning of section 162(m) of the Code.

"*Division*" means any entity controlled by the Company that the Committee determines has employees eligible to participate in the Plan.

"*LTIP*" means the Company's 2015 Long-Term Incentive Plan, as amended from time to time.

"MDCP" means the Company's Modified Deferred Compensation Plan.

"**Personal Objectives**" means personal goals related to certain key performance areas within such Participant's area of responsibility or job scope used to assess individual performance, which may include but are not limited to goals such as: management of unanticipated, unpredictable or uncontrollable events; transactions such as mergers and acquisitions or divestitures; organizational development; succession planning; functional and operating accomplishments; governance and ethical conduct; health, environment and safety responsibilities; encouragement of diversity and inclusion; and contributions to special projects.

"Participant" means a member of Senior Management who is selected to participate in the Plan.

"Section 162(m) Award" means an Award intended to satisfy the requirements for "performance-based compensation" within the meaning of section 162(m) of the Code.

"Senior Management" means employees of the Company or any Division in executive grade level 90.

"Stock" means the Company's common stock, par value \$0.20 per share.

"*Target Award*" means the target award payable under the Plan to a Participant, expressed as a percentage of the Participant's annualized base salary at the rate in effect on the last day of the Performance Period, which reflects or is contingent upon a specified level of performance.

August 6, 2013

Ms. Marcia E. Backus

Dear Marcia:

My colleagues and I are extremely pleased that you will be joining us. The purpose of this correspondence is to confirm our offer and your acceptance of employment.

The terms and conditions of our employment offer are as follows:

- 1. <u>Title</u>: Your title, subject to Board approval, will be Vice President and General Counsel.
- 2. <u>Reporting Relationship</u>: You will report to Mr. Donald P. de Brier, Corporate Executive Vice President and Corporate Secretary.
- 3. <u>Start Date</u>: You will commence employment on October 1, 2013, or on another mutually agreeable date.
- 4. <u>Initial Base Salary</u>: \$450,000 per year subject to annual review, paid semi-monthly during your continued employment.
- 5. <u>Initial Annual Bonus</u>: You will be eligible to participate in Occidental's Executive Incentive Compensation Plan (EICP) during your continued employment, with an initial target bonus of \$350,000 subject to annual review. In addition, during your continued employment you will be guaranteed a bonus not less than your target amount for 2013 and 2014, payable by March 14, 2014 and 2015, respectively.
- 6. <u>Sign-On Cash Bonus</u>: You will receive a sign-on cash bonus of \$1,000,000, subject to your continued employment, payable as follows:
 - a. \$250,000 paid with your first regular paycheck following your employment date.
 - b. \$250,000 paid with your first regular paycheck following your first anniversary date.
 - c. \$500,000 paid with your first regular paycheck following your second anniversary date.
- 7. <u>Sign-On Long-Term Incentives</u>: Effective as of your first day of employment, you will be awarded Restricted Shares with an initial value (based on the closing price of Occidental stock on the date of the award), of \$1,800,000, subject to Oxy's standard employment terms. This award will vest on July 21, 2016, and will pay out 0 100% of the Restricted Shares subject to the award's performance criteria. Also, effective as of your first day of employment, you will be awarded a Return on Capital Employed Incentive with a grant date target value of \$1,200,000. This award will vest on December 31, 2016. Payout will range from 0 200% of the target number of performance shares based on level of Return on Capital Employed achieved.

- 8. <u>Ongoing Long-Term Incentives</u>: You will be eligible to participate in Occidental's annual Long-Term Incentive program beginning with an award made in 2014. Subject to market and company conditions at the time, your performance, and Compensation Committee approval, we anticipate that you will receive a total target award in the range of \$2,000,000 to \$3,000,000 per year beginning in 2014. The form of Long-Term Incentives will be decided by the Compensation Committee on an annual basis.
- 9. <u>Termination Payments</u>: In the event of involuntary, not-for-cause termination of employment prior to your third anniversary, you will receive the following payments:
 - a. Semi-monthly payments equivalent to your base salary will continue for a period of twelve months.
 - b. An Annual Bonus will be paid in accordance with the terms of the EICP for the year of your termination (in the following year by March 14), based on target for the individual performance portion and actual Occidental performance for the remainder, subject to the minimum guarantee under paragraph 5 for the year of termination.
 - c. Cash payments equivalent to the amounts that would have been payable for Sign-On Long-Term Incentives and Ongoing Long-Term Incentives that are forfeited as a result of your termination, will be paid out at the same time the associated award is paid based on actual Occidental performance.
 - d. Cash payments for the balance of the Sign-On Cash Bonus will be paid as if you had remained an employee.
 - e. A cash payment equal to any unvested balances forfeited under Occidental's retirement and savings plans will be paid as soon as administratively practicable following your termination date and no later than 60 days after your "separation from service" (under Section 409A of the U.S. Internal Revenue Code (Section 409A)), provided that, to the extent required by Section 409A, such payments will be made at the time or times such forfeited balances would otherwise have been paid under the terms of the retirement and savings plans.

Notwithstanding anything to the contrary in this paragraph 9, to the extent that any payments hereunder are subject to Section 409A, references to termination or to termination of employment shall mean "separation from service" (under Section 409A) and to the extent you must be treated as a "specified employee" (under Section 409A), then any payments on account of your "separation from service" (under Section 409A), that are subject to the requirements of Section 409A, shall, if required to be made later than the time specified above as a result of the application of Section 409A, be made on the date that is six months and one day following the date of your "separation from service" (under Section 409A).

10. <u>Employee Benefits</u>: During your continued employment, you will be entitled to the full array of employee benefits available to similarly situated Occidental executives, including Financial Planning and Personal Excess Liability Insurance, as they may exist from time to time.

11. Vacation Entitlement: You will accrue 200 hours of vacation per year (prorated for the first year of employment).

All offers of employment are contingent upon satisfactory results of a drug screen and background investigation. Details on these subjects will be sent to you under separate cover. We understand that you will not announce your resignation from your current position to your current employer until these contingencies have been met and we agree not to announce your employment with Occidental until you have announced your resignation from your current position. Your employment with Occidental is at-will, this letter in not a guarantee of continuing employment and no part of this letter may be assigned. This letter will be governed by Texas law (without giving effect to its conflicts of laws principles), constitutes the final, complete and exclusive expression of the parties' intent on its subject matter and may only be amended in a writing signed by each party.

Please call me if you have any questions relative to your employment. If everything is stated correctly and to your satisfaction, please sign both copies of this offer letter and return one copy in the enclosed FedEx envelope.

I would like to take this opportunity to welcome you to Occidental Petroleum Corporation. We have a long history of working with you and, as I am sure you know, I am very much looking forward to working with you.

Sincerely,

Stephen I. Chazen

Agreed and Accepted:

<u>/s/ Marcia E. Backus</u> Marcia E. Backus

Copy: D.P. de Brier M.A. Cozyn

OCCIDENTAL PETROLEUM CORPORATION AND SUBSIDIARIES COMPUTATION OF TOTAL ENTERPRISE RATIOS OF EARNINGS TO FIXED CHARGES (/

	Three Months Ended March 31				Year Ended December 31										
		2016		2015		2015		2014		2013		2012		2011	-
Income from continuing operations ^(a)	\$	(360)	\$	(215)	\$	(8,146)	\$	(130)	\$	4,932	\$	3,829	\$	5,527	-
Add/(Subtract):															
Net income attributable to noncontrolling interest		_		_		_		(14)		_		_		_	
Adjusted income from equity investments		13		11		21		64		52		163		(33)	I
		(347)		(204)		(8,125)		(80)		4,984		3,992		5,494	-
Add:															
Provision for taxes on income (other than foreign oil and gas taxes)		(270)		(231)		(2,070)		(280)		1,353		249		1,167	
Interest and debt expense		74		65		147		77		132		149		313	(C)
Portion of lease rentals representative of the interest factor		14		13		63		52		60		58		57	
		(182)		(153)		(1,860)		(151)		1,545		456		1,537	-
Earnings before fixed charges	\$	(529)	\$	(357)	\$	(9,985)	\$	(231)	\$	6,529	\$	4,448	\$	7,031	-
Fixed charges:															
Interest and debt expense including capitalized interest	\$	60	\$	30	\$	285	\$	257	\$	269	\$	254	\$	384	(C)
Portion of lease rentals representative of the interest factor		14		13		63		52		60		58		57	
Total fixed charges	\$	74	\$	43	\$	348	\$	309	\$	329	\$	312	\$	441	_
Ratio of earnings to fixed charges		(7.10)		(8.27)		(28.69)		(0.75)		19.83		14.26		15.93	
Insufficient coverage		(603)		(400)		(10,333)		(540)							

Note: Results of California Resources Corporation have been reflected as discontinued operations for all periods presented.

The 2016 first quarter amount includes a \$78 million dollar after-tax impairment charges related to the special stock dividend of California Resources shares. The (a) 2015 first quarter amounts includes a \$177 million dollar after-tax charge for domestic asset impairments and other related items, a \$46 million dollar after-tax charge for foreign asset impairments and other related items, a \$4 million dollar charge related to Phibro operation results, and a \$19 million dollar charge for cost associated with the California Resources Corporation spin-off and other charges.

Represents adjustments to arrive at distributed income from equity investees. (b)

Excludes a pre-tax charge of \$163 million for the early redemption of debt. (C)

(d) The 2016 and 2015 first quarter ratio of earnings to fixed charges excluding certain items (a) were (6.05) and (2.57), respectively.

RULE 13a – 14(a) / 15d – 14(a) CERTIFICATION PURSUANT TO §302 OF THE SARBANES-OXLEY ACT OF 2002

I, Vicki A. Hollub, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Occidental Petroleum Corporation;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 5, 2016

/s/ Vicki A. Hollub

Vicki A. Hollub President and Chief Executive Officer

RULE 13a – 14(a) / 15d – 14(a) CERTIFICATION PURSUANT TO §302 OF THE SARBANES-OXLEY ACT OF 2002

I, Christopher G. Stavros, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Occidental Petroleum Corporation;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 5, 2016

/s/ Christopher G. Stavros

Christopher G. Stavros Senior Vice President and Chief Financial Officer

CERTIFICATION OF CEO AND CFO PURSUANT TO 18 U.S.C. § 1350, AS ADOPTED PURSUANT TO § 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q of Occidental Petroleum Corporation (the "Company") for the fiscal period ended March 31, 2016, as filed with the Securities and Exchange Commission on May 5, 2016 (the "Report"), Vicki A. Hollub, as Chief Executive Officer of the Company, and Christopher G. Stavros, as Chief Financial Officer of the Company, each hereby certifies, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to the best of her or his knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Vicki A. Hollub				
Name:	Vicki A. Hollub			
Title:	President and Chief Executive Officer			
Date:	May 5, 2016			

/s/ Christopher G. Stavros				
Name:	Christopher G. Stavros			
Title:	Senior Vice President and Chief Financial Officer			
Date:	May 5, 2016			

A signed original of this written statement required by Section 906 has been provided to Occidental Petroleum Corporation and will be retained by Occidental Petroleum Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

This certification accompanies the Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by the Sarbanes-Oxley Act of 2002, be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended.